

Vel Tech Multi Tech

Dr.Rangarajan Dr.Sakunthala Engineering College

An Autonomous Institution

SENSITIZATION, PREVENTION AND REDRESSAL OF SEXUAL HARASSMENT (SPARSH) COMMITTEE MEETING

Circular-01

Reference No: VTMT/SPARSH Meeting-Circular/ODD/2023-24/01 Date: 02.09.2023

The PoSH cell of our college will be organizing an awareness programme on 07.09.2023 from 1.30-3.00 PM

Event Name: Awareness programme on PoSH Act

Guest Speaker: Ms.Aiswaraya Janani.S, Clinical Psychologist, Apollo speciality Hospitals, Chennai

Venue: Lord Palani Murugan Hall of Fame


Coordinator
2/09/2023


Academic Coordinator
02/09/2023


Principal
2/09/2023

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BANNER



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Dr.Rangarajan Dr.Sakunthala Engineering College
An Autonomous Institution



**INSTITUTION'S
INNOVATION
COUNCIL**
(Ministry of Education - Govt. of India)

SENSITIZATION, PREVENTION AND REDRESSAL OF SEXUAL HARASSMENT (SPARSH)

**Awareness Programme
on
PoSH Act**

by

Ms.Aiswarya Janani S

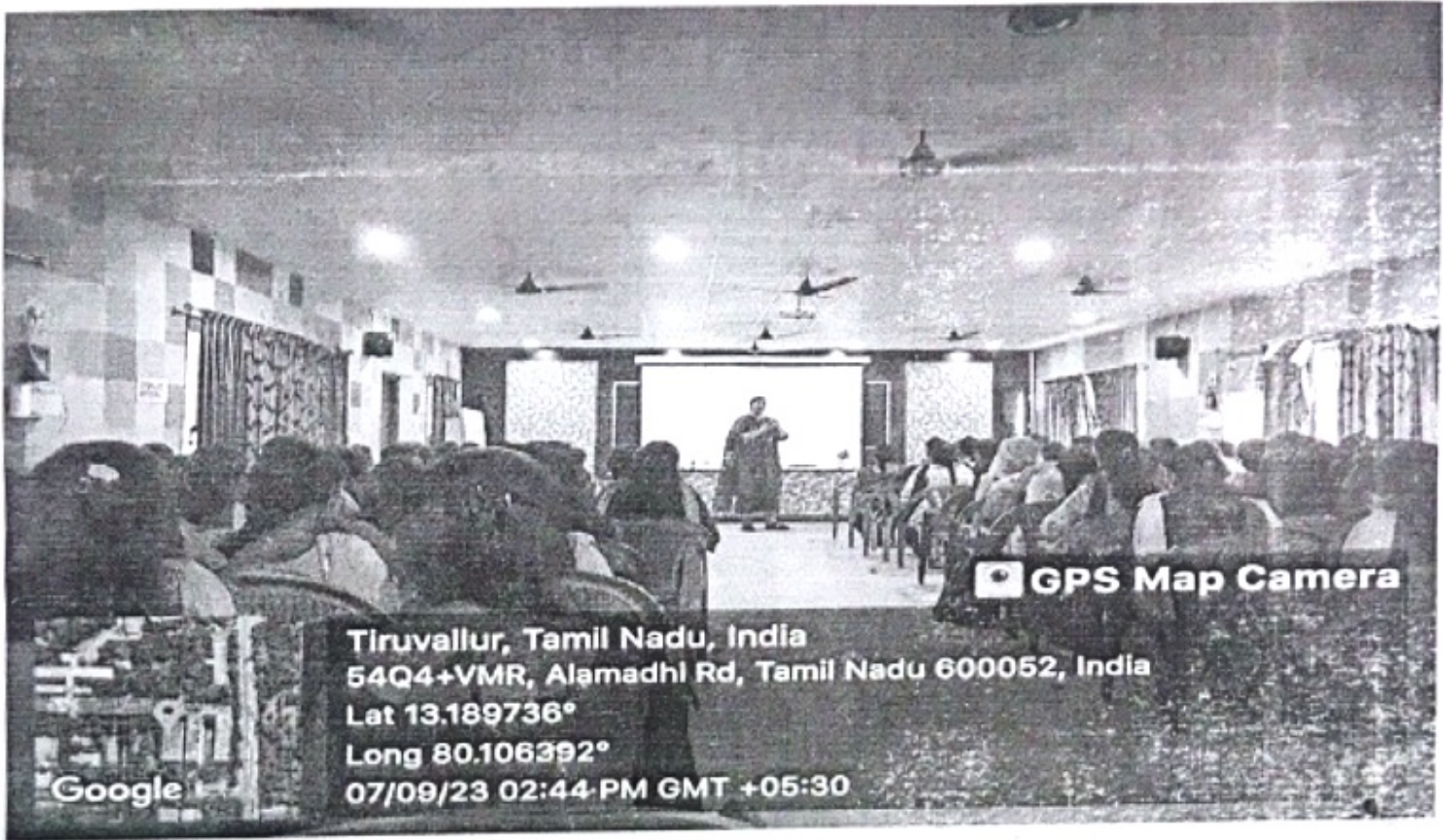
**Clinical Psychologist,
Apollo Speciality Hospitals
Chennai.**



**Date:
07/09/2023**

**Time:
1.30PM to 3.00PM**

**Venue:
Lord Palani Murugar Hall of Fame**



**Vel Tech Multi Tech Dr.Rangarajan Dr.Sakunthala Engineering College
(An Autonomous Institution)**

SENSITIZATION, PREVENTION AND REDRESSAL OF SEXUAL HARASSMENT (SPARSH)

Awareness Programme on PoSH Act

Date: 07.09.2023



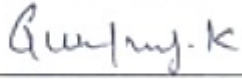
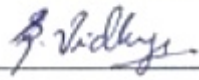
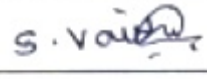
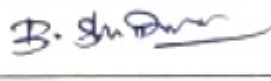
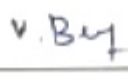

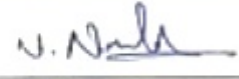
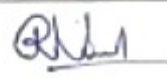
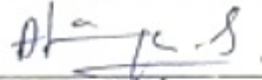


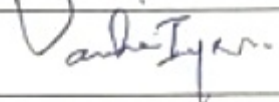
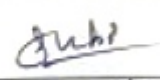
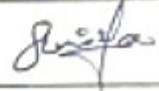
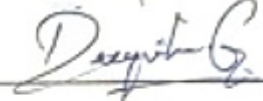
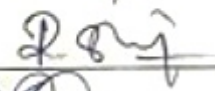


Timing: 1:30 - 3:00p.m

Venue: Lord Palani Murugar Hall of Fame

Guest speaker: Ms.Aiswarya Janani S, Clinical Psychologist, Apollo Specialty Hospitals, Chennai

ATTENDANCE SHEET

S.NO	NAME OF THE ATTENDEE	YEAR/DEPT	SIGNATURE
1	Abinaya Sekhar / VM14149	III / ECE	Abinaya
2	Mohana Priya / VM14205	III / ECE	Mohana Priya
3	Lakshitha / VM14192	III / ECE	B. Lakshitha
4	Durga Dharshini / VM14169	III / ECE	L.R. Durga Dharshini
5	A. Afreen Fathima / VM14152	III / ECE	A. Afreen Fathima
6	Kavitha.L / VM14190	III / ECE	Kavitha.L
7	Anne Jean Verita.V / VM14155	III / ECE	Anne Jean Verita.V
8	D. Jayanthi / VM14186	III / ECE	D. Jayanthi
9	P.SriVishalibunga / VM14241	III / ECE	P.SriVishalibunga
10	N.Sivaranjini / VM14239	III / ECE	N.Sivaranjini
11	S. Shree Nidhi / VM14234	III / ECE	S. Shree Nidhi
12	V. Sandhiya / VM14226	III / ECE	V. Sandhiya

S.NO	NAME OF THE ATTENDEE	YEAR/DEPT	SIGNATURE
13	S. Anushya	III / BME	
14	Shreenidhi.B	III / BME	
15	Gurupriya.K	IV / CSE	
16	Vidhya.S	IV / CSE	
17	Vaishnavi.S	IV / CSE	
18	Shreepriya.B	IV / CSE	
19	Boornika.V	IV / AIDS	
20	Sarvina.S	IV / AIDS	
21	Nandhana.V	IV / AIDS	
22	Nalli.R	IV / AIDS	
23	Abimanya.S	IV / AIDS	
24	Brindha.B	IV / AIDS	
25	Yamini.P	IV / AIDS	
26	Vandha Jyer.R	IV / AIDS	
27	Subiksha.M	IV / AIDS	
28	Soniya.S	IV / AIDS	
29	Deepika.G	IV / AIDS	
30	P. Shirani	III / IT	
31	S. Malavika	III / IT	
32	K.A. Yuvalakshani	III / IT	
33	PRYADHARSHANI	III / IT	PRYADHARSHANI

S.NO	NAME OF THE ATTENDEE	YEAR/DEPT	SIGNATURE
34	G. S SNEHA LATHA	III / IT	G. S Sneha
35	M. SHEVIKA	III / IT	M. Shevika
36	SAKTHI SWETHA. A	IV / AI & DS	Sakthi Swetha
37	THANUSHRI . S	IV / AI & DS	Thanushri
38	Rogini . S	III / IT	Rogini
39	Yuvashi . S	III / IT	Yuvashi
40	Sheeba . L	III / IT	Sheeba
41	Sheeja . L	III / CSBS	Sheeja
42	Neha Divesh	III / CSBS	Neha Divesh
43	Divya Dhreshini . K	III / CSBS	Divya Dhreshini
44	Mahalakshmi . G	III / CSBS	G. Mahalakshmi
45	Monisha	III / CSBS	Monisha
46	Thiyanka	III / CSBS	Thiyanka
47	Legitha . B	IV / IT	Legitha
48	M. Swetha	IV / IT	M. Swetha
49	Anisha mohana . G	IV / IT	Anisha . G
50	Kaviya . S	IV / IT	Kaviya
51	Deepika . G	III / CSBS	G. Deepika
52	Saranya . R	IV / CSBS	Saranya . R
53	Nandhini	IV / CSBS	Nandhini
54	madhumitha	IV / CSBS	D. Madhu

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SENSITIZATION, PREVENTION AND REDRESSAL OF SEXUAL HARASSMENT (SPARSH) COMMITTEE MEETING

ONE PAGE REPORT

Awareness Programme on PoSH Act

Date: 07.09.2023

Timing: 1.30-3.00 PM

Venue: Lord Palani Murugan Hall of Fame

Guest Speaker: Ms.Aiswaraya Janani.S, Clinical Psychologist, Apollo speciality Hospitals, Chennai

- Guest addressed the gathering with vishaka guidelines
- The origin of PoSH act 2013 was explained. The PoSH Act is a legislation enacted by the Government of India in 2013 to address the issue of sexual harassment faced by women in the workplace.
- The three major elements of the PoSH Act are preventing, prohibition and redressal of sexual harassment at the workplace was discussed
- Sexual abuse, Harassment and how to protect us from such happening was guided
- Internal Complaints Committee (ICC) of PoSH Cell and the grievance redressal mechanism was explained.
- Various Scenario of sexual harassments are discussed such asexual remarks or jokes, Implied or actual threats of being overlooked for work opportunities or promotion, if you say no to your boss's advances. Unwelcome touching, patting, or pinching by your boss, co-worker was debated.
- Activities were carried out in form of case studies.

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SENSITIZATION, PREVENTION AND REDRESSAL OF SEXUAL HARASSMENT (SPARSH) COMMITTEE MEETING

Circular-02

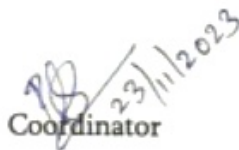
Reference No: VTMT/SPARSH Meeting-Circular/ODD/2023-24/02 Date: 23.11.2023


On account of International day for the elimination of violence against women, the PoSH cell of our college will be organizing an awareness programme on 02.12.2023 from 01.30-3.30 PM

Event Name: Empowering Change-A special discourse on ending violence against women and girls

Guest Speaker: Mrs.P.Deepika, Sub Inspector of Police, Avadi Police Commissionerate

Venue: Lord Balaji Hall of Fame


Coordinator


Academic Coordinator
23/11/2023


Principal

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INNOVATION
COUNCIL
(Member of AICTE Council)

SENSITIZATION, PREVENTION AND REDRESSAL OF SEXUAL HARASSMENT (SPARSH)

Empowering Change

A Special Discourse on Ending Violence Against Women and Girls

by

Mrs.P.Deepika

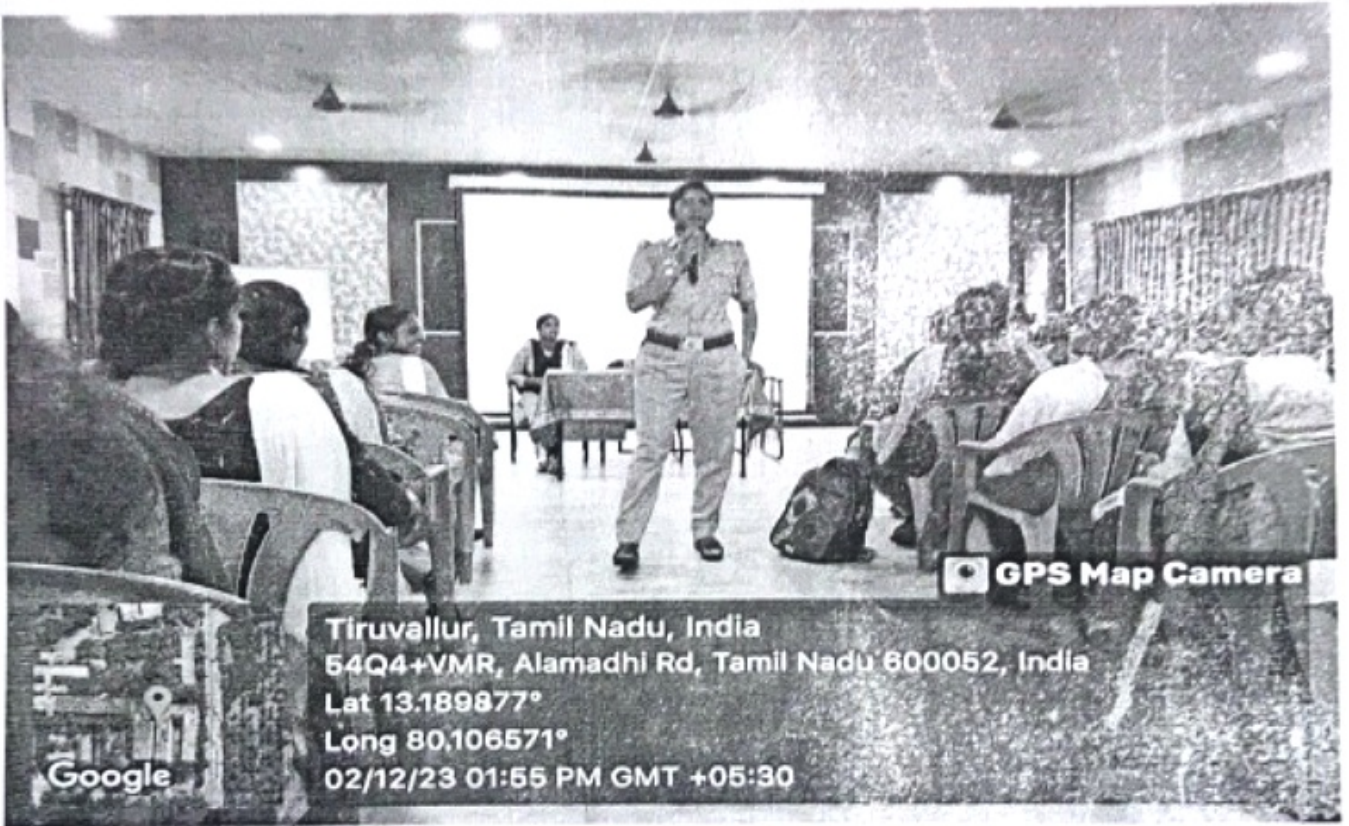
Sub Inspector of Police,
Avadi Police Commissionerate.

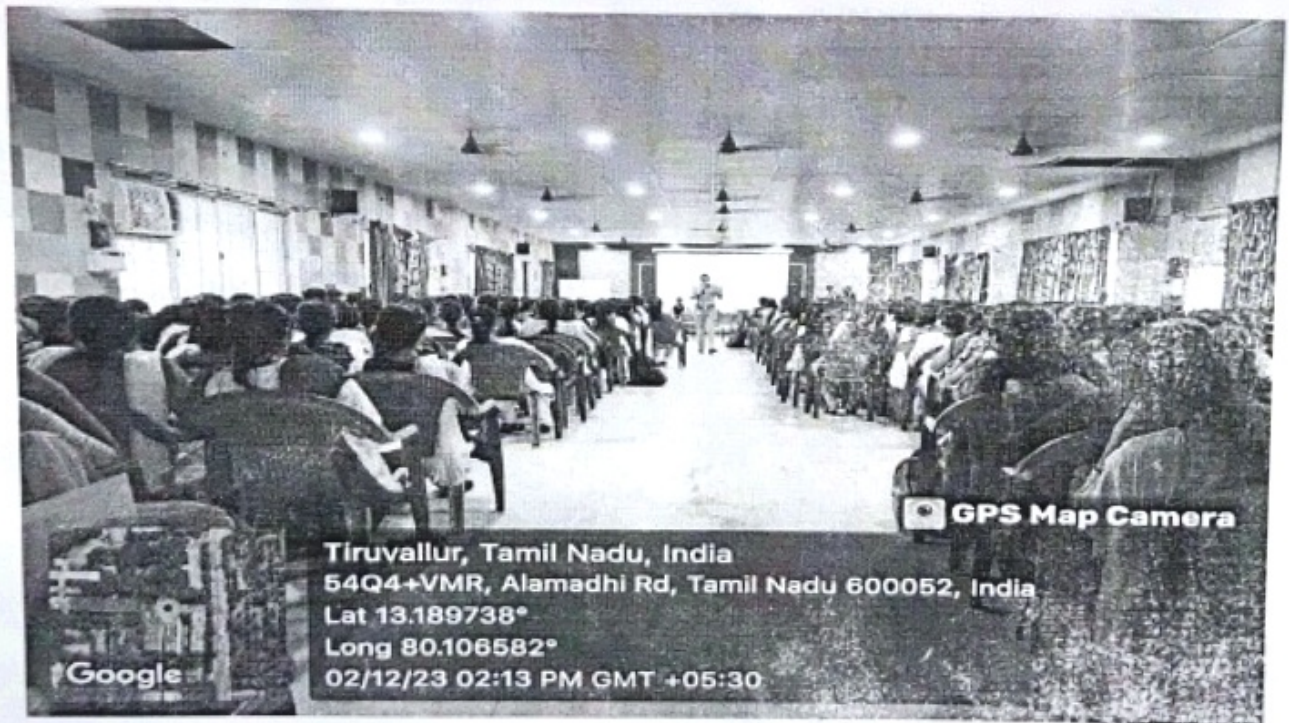


Date:
02.12.2023

Time:
01.30 PM to 03.30 PM

Venue:
Lord Balaji Hall of Fame





Tiruvallur, Tamil Nadu, India
54Q4+VMR, Alamadhi Rd, Tamil Nadu 600052, India
Lat 13.189738°
Long 80.106582°
02/12/23 02:13 PM GMT +05:30

GPS Map Camera

Google

Vel Tech Multi Tech Dr.Rangarajan Dr.Sakunthala Engineering College
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SENSITIZATION, PREVENTION AND REDRESSAL OF SEXUAL HARASSMENT (SPARSH)

**Empowering Change -A Special Discourse on ending violence against
women and girls**

Date: 02.12.2023

Timing: 1:30 - 3:00p.m

Venue: Lord Palani Murugar Hall of Fame

RECORD OF ATTENDANCE

S.NO	FACULTY ID/STUDENT ID	NAME OF THE FACULTY/STUDENT	YEAR/DEPT	SIGNATURE
1.	VM16148	MA. Srinidhi	2023 / CSE	Srinidhi
2.	VM16073	M. Madhusree	2023 / CSE	Madhusree.M.
3.	VM16034	P. Gayathri	2023 / CSE	P. Gayathri
4.	VM16160	L. THESHNA	2023 / CSE	L. Thesha
5.	VM16164	K. BIRUTHIKA	2023 / CSE	K. Biruthika
6.	VM16163	K. Saranya	2023 / CSE	K. Saranya
7.	VM15021	P. Minu Prabha	2023 / ECE	P. Minu Prabha
8.	VM14966	D. Abhinaya	2023 / ECE	Abhinaya. D
9.	VM15035	Parthaa. G	2023 / ECE	Parthaa. G
10.	VM15047	Revathy. V	2023 / ECE	Revathy. V
11.	VM14968	Aishwanya. B. J.	2023 / ECE	Aishwanya. B. J.
12.	VM14974	Aswathi. R	2023 / ECE	Aswathi. R

S.NO	FACULTY ID/STUDENT ID	NAME OF THE FACULTY/STUDENT	YEAR/DEPT	SIGNATURE
13.	VM16129	Sandra Mary . R	I / CSE	Sandra Mary
14.	VM16015	Bhuvanashri . V	I / CSE	V. Bhuvanashri
15.	VM16126	Samitha . V	I / CSE	V. Samitha
16.	VM15994	Aathil Vishwaja . S	I / CSE	S. Aathil
17.	VM16090	Monisha . U	I / CSE	Monisha U.
18.	VM16006	Amrita Pradhan	I / CSE	Amrita Pradhan
19.	VM16153	Subhashini . P.D	I / CSE	P.D. Subhashini
20.	VM16141	Shobhagavathi . S	I / CSE	S. Shobhagavathi
21.	VM16036	Geetha . M	I / CSE	M. Geetha
22.	VM15997	S. ABIRAM I	I / CSE	S. Abiram
23.	VM16060	K.M. Kamali	I / CSE	K.M. Kamali
24.	VM16089	A. Mohana Lakshmi	I / CSE	A. Mohana Lakshmi
25.	VM16092	M. Nathiya	I / CSE	M. Nathiya
26.	VM16029	GIDIGITHA	I / CSE	G. Digitha
27.	VM16062	A. Kaviya	I / CSE	A. Kaviya
28.	VM16101	M. Nivetha	I / CSE	M. Nivetha
29.	VM16107	S. PREETHI I	I / CSE	S. Preethi
30.	VM16024	P. Dharsini	I / CSE	P. Dharsini
31.	VM16159	Tharushka . V	I / CSE	Tharushka . V
32.	VM16075	Maivizhi . S	I / CSE	Maivizhi . S.

S.NO	FACULTY ID/STUDENT ID	NAME OF THE FACULTY/STUDENT	YEAR/DEPT	SIGNATURE
33.	16023	Dhanya Sree M.	I CSE	Dhanya
34.	16049	Haritha . H	I CSE	Haritha
35.	15928	Abrami . V	I CSE	V. Abrami
36.	15645	Persiyal . L.P	I IT	Persiyal
37.	15601	Harini . R	I IT	R. Harini
38.	15595	Geopika . B	I IT	B. Geopika
39.	15623	Lakshmiya . M	I IT	Lakshmiya
40.	15639	Nanika . S	I IT	Nanika
41.	15658	Rajodhorshini . R	I IT	Rajodhorshini
42.	15672	Subhashree . M.	I IT	M. Subhashree
43.	15666	Bhaina Lijel . F.	I IT	F. Bhaina Lijel
44.	15604	Jswariya . S.N	I IT	S.N. Jswariya
45.	15676	Pushmitha . M	I IT	M. Pushmitha
46.	15941	Deepika . R	I CSBS	R. Deepika
47.	15970	Parameshwari . D	I CSBS	D. Parameshwari
48.	15944	DIVYASRI . M	I CSBS	M. Divyasri
49.	15982	Silviya . D	I / CSBS	D. Silviya
50	15958	KEERTHANA	I / CSBS	Keethana . S
51	15980	SHARON V.S	I / CSBS	V.S. Sharon
52	15609	Kajol . K.J	I / IT	Kajol

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Dr.Rangarajan Dr.Sakunthala Engineering College

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SENSITIZATION, PREVENTION AND REDRESSAL OF SEXUAL HARASSMENT (SPARSH) COMMITTEE MEETING

ONE PAGE REPORT

Date: 02.12.2023

Timing: 1.30-3.00 PM

Venue: Lord Balaji Hall of Fame

Guest Speaker: Mrs.P.Deepika, Sub Inspector of Police, Avadi Police Commissionerate

Title: Empowering Change-A special discourse on ending violence against women and girls

Points discussed:

- Violence against women- particularly intimate partner violence and sexual violence- is a major public health problem and a violation of women's human rights
- Estimates published by WHO indicate that globally about 1 in 3 (30%) of women worldwide have been subjected to either physical and sexual intimate partner violence or non- partner sexual violence in their lifetime
- Most of this violence is intimate partner. Worldwide, almost one third (27%) of women aged 15-49 years who have been in a relationship report that they have been subjected to some form of physical and/or sexual violence by their intimate partner
- Prevention- There is growing evidence on what works to prevent violence against women, based on well-designed evaluations. In 2019, WHO and UN women with endorsement from 12 other UN and bilateral agencies published RESPECT women- a framework for preventing violence against women aimed at policy makers
- Each letter of RESPECT stands for one of seven Strategies: Relationship skills strengthening; Empowerment of women; Services ensured; Poverty reduced; Enabling environments (school, work places, public places)created; Child and adolescent abuse prevented; and Transformed attitudes, beliefs and norms.

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SENSITIZATION, PREVENTION AND REDRESSAL OF SEXUAL HARASSMENT (SPARSH) COMMITTEE MEETING

Circular-03

Reference No: VTMT/SPARSH Meeting-Agenda/EVEN/2023-24/03 Date: 19.02.2024

The 1st meeting of the PoSH cell for the even semester of the Academic year 2023-24, will be held on 23.02.2024 at 11.30 AM at M/E 111

Agenda

The following points are lined up for discussion

1. To discuss about the any complaints received from students
2. To discuss about the laws that protects women and girls
3. To discuss about the precautions to be taken in digital platforms
4. To discuss about the harassment on girl children
5. To conduct on the various awareness programs and activities to the students


19/2/2024
CHAIRPERSON

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2. Academic Coordinator
3. All Dept HoDs
4. Office of the IQAC
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ACTION TAKEN REPORT of the SPARSH minutes Ref No: VTMT/ MINUTES/ EVEN/
2022-23/02 dated 21.02.2023

Sl. No	Points Discussed	Action Taken
1.	The Chairperson discussed about the awareness programs for Academic year 2023-2024	Awareness programs conducted on 02.09.2023 and 02.12.2023
2.	The Chairperson discussed about the awareness to the girl students admitted during the academic year 2022-2023 on sexual harassment can interfere with ones educational opportunity.	Student counsellor created awareness among students
3.	The Chairperson discussed about the sexual harassments are caused mainly by close relatives	Clinical psychologist explained and created awareness among students
4.	The Chairperson discussed about the awareness on child sexual abuse and its impact in day-to-day life	Clinical psychologist explained and created insights among students in awareness program
5.	The Chairperson discussed about the role of treatment in sexual abuse	Clinical psychologist discussed about importance of treatment in sexual abuse

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Reference No: VTMT/SPARSH Meeting-Minutes/EVEN/2023-24/03 Date: 23.02.2024

Members Present:

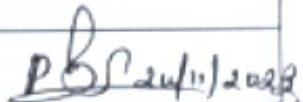



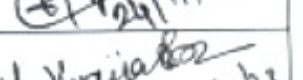

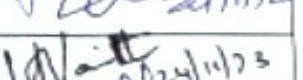
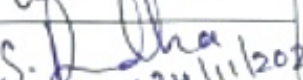

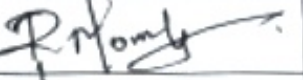
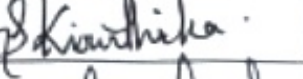
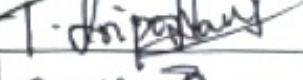
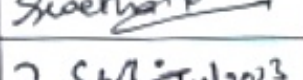
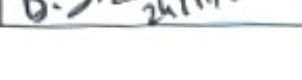

Dr.Sharmila- Coordinator Dr.R.Kavitha- Member Mrs.Rekha.V-Member
Mrs.Annapoorani-Member Ms.Vanitha-Member Mrs.U.Harshavardhini-Member
Mrs.V.Vijayashanthi- Member Mrs.V.Lavanya-Member Ms.Brindha-Student Counsellor
Ms.Varshini-Student Member Ms.Krithika.S Student Member Ms.Momethika-Student Member
Ms.G.Swetha- Student Member Ms.T.SriPonSankari- Member Ms.SnehaPriya-Student Member

Following points were discussed today:

Sl. No	Points Discussed	Responsibility
1.	The Chairperson enquired about if any complaints are received from students	All Committee Members
2.	The Chairperson discussed about the laws that protect women and girls	All Committee members
3.	The Chairperson discussed about the awareness and precautions to be taken in digital platforms	All Committee Members
4.	The Chairperson discussed about the harassment on girl children	Committee members, individual students and parents
5.	The Chairperson discussed about the awareness programs and activities to the students for next academic year	Chairperson and All Committee members


23/2/24
CHAIRPERSON

MEMBERS PRESENT

Sl.No	NAME	POSITION IN THE COMMITTEE	SIGNATURE
1	Dr.P.Sharmila	Coordinator & Member/ECE	 24/11/2023
2	Dr.R.Kavitha	Faculty Member/S&H	 24/11/23
3	Mrs.V.Rekha	Faculty Member/S&H	 24/11/23
4	Mrs.P.Annapoorani	Faculty Member/EEE	 24/11/23
5	Mrs.U.Harshavardhini	Faculty Member/I.T	 24/11/23
6	Mrs.V.Vijayashanthi	Faculty Member/CSBS & AIDS	 24/11/23
7	Mrs.V.Lavanya	Faculty Member/CSE	 24/11/23
8	Ms.Vanitha.A	Faculty Member/BME	 24/11/23
9	Ms.S.Brindha	Student Counsellor	 24/11/2023
10	Ms.E.Varshini /VM14082	Student Member/CSE	 24/11/23
11	Ms.Momethika.B/VM14384	Student Member/I.T	 24/11/23
12	Ms.Kiruthika.S /VM14287	Student Member/EEE	 24/11/23
13	Ms.T.Sri Pon Sankari/VM13960	Student Member/BME	 24/11/23
14	Ms. Swetha.P/VM14139	Student Member/CSBS	 24/11/23
15	Ms. B.Sneha Priya/VM14240	Student Member/ECE	 24/11/2023



PREVENTION OF SEXUAL HARASSMENT CELL
(PoSH)
ANNA UNIVERSITY, CHENNAI-600 025



Dr.K.Premalatha, M.E., Ph.D.
Professor & Director

(Dir) : 044 2235 7539
(Off) : 044 2235 8613

Date: 24.02.2024

To
The Principal
Vel Tech Multi Tech Dr Rangarajan Dr Sakunthala Engineering College (Autonomous)
42, Veltech Road, Avadi, Morai,
Thiruvallur-600062

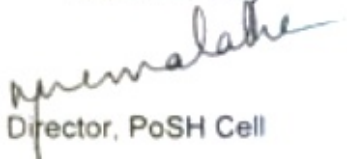
Respected Sir/Madam,

Sub: Anna University- PoSH Cell- Conduct of FEMPOWER'24- In CEG Campus- Reg.
Ref: Vice Chancellor Approval dated: 22.02.24

It is proposed to conduct FEMPOWER'24 a one day workshop at College of Engineering Guindy Campus, Anna University, Chennai-600025. The programme is scheduled on 22nd March 2024 (Friday) from 9.30 a.m. to 5.30 p.m. Since it is one day programme, accommodation will not be provided for the participants. It is requested to depute one women faculty member who is in-charge for PoSH Cell/Centre for Empowerment of women. The Name, address, email id and what's app mobile number of the women faculty shall be communicated to the Director, PoSH Cell (044-2235861 or dirposh@annauniv.edu) on or before 15th March 2024 for further action. Please treat this letter as important and an urgent one.

Thank you

Yours faithfully


Director, PoSH Cell

Director, POSH CELL
Anna University, Chennai-25



**PREVENTION OF SEXUAL HARASSMENT (PoSH) CELL &
CENTRE FOR EMPOWERMENT OF WOMEN (CEW)**

ANNA UNIVERSITY, CHENNAI-600025

FEMPOWER '24: A One Day Work Shop for Women

Date: 28.03.2024 (Thursday)

**Venue: Hall of 1960 Department of Chemistry,
Science and Humanities Block,
CEG Campus, Anna University**



Vel Tech Multi Tech

Dr.Rangarajan Dr.Sakunthala Engineering College

An Autonomous Institution

SENSITIZATION, PREVENTION AND REDRESSAL OF SEXUAL HARASSMENT (SPARSH) COMMITTEE MEETING

ONE PAGE REPORT

Date: 28.03.2024

FEMPOWER "24"

One Day Work Shop for Women conducted by Anna University

Points discussed:

- The Guest addressed about Self-sufficiency, Soft skills and self-care. It included various topics such as self confidence, decision making, financial and emotional independence.
- The Guest explained about critical thinking and emotional intelligence that plays a vital role in women empowerment. Critical thinking assists to improve the quality of life, to process the information quickly and analyse the data intelligently.
- Critical thinking helps to weighing the pros and cons, considering alternatives and anticipating potential consequences. Emotional intelligence helps to grow other fellow women in the same or different field.
- The importance of Women and Mental health were discussed. The psychologist explained about barriers and stigma to mental health treatment.
- In addition, different types of disorders, warning signs, Common symptoms and risk behaviours were explained.
- Emotional strategies, financial wellness techniques, Benefits of Mindfulness were taught to the participants.
- An interactive session conducted on "Healthy life styles and food" by Dietician. The dietician explained about balance diet and healthy life with traditional and simple vegetables and fruits.
- Moreover, The Guest discussed about myths, advantages of traditional lifestyles and disadvantages of current food habits.





PREVENTION OF SEXUAL HARASSMENT CELL (PoSH Cell)
and
CENTRE FOR EMPOWERMENT OF WOMEN (CEW)
ANNA UNIVERSITY, CHENNAI-600025

FEMPOWER '24: A ONE DAY WORKSHOP FOR WOMEN
Participation Certificate

This is to certify that Dr. P. SHARMILA, ASST. PROFESSOR from
DPT. OF ECE, VEL TECH MULTI TECH, D. RANGIBRAJAN D. SAKUNTALA
ENGR. COLL
has participated in the FEMPOWER '24 ONE DAY WORKSHOP FOR WOMEN held on 28th March 2024 at
College of Engineering Guindy Campus, Anna University, Chennai - 600025.

GRR
28/03/2024
Dr. G. R. Rajarajeswari
Director, CEW
Anna University, Chennai

K. Premalatha
28/03/2024
Dr. K. Premalatha
Director, PoSH Cell
Anna University, Chennai



PREVENTION OF SEXUAL HARASSMENT CELL (PoSH Cell)
and
CENTRE FOR EMPOWERMENT OF WOMEN (CEW)
ANNA UNIVERSITY, CHENNAI-600025

FEMPOWER '24: A ONE DAY WORKSHOP FOR WOMEN
Participation Certificate

This is to certify that Ms. S. BRINDHA, STUDENT COUNSELOR from
VEL TECH MULTITECH DY. RANGIRAJAN DY. SAKUNTHALA ENGI. COLLEGE
has participated in the FEMPOWER '24 ONE DAY WORKSHOP FOR WOMEN held on 28th March 2024 at
College of Engineering Guindy Campus, Anna University, Chennai – 600025.

GRRajani
29/03/2024
Dr. G. R. Rajarajeswari
Director in. CEW
Anna University, Chennai

K. Premalatha
28/04/2024
Dr. K. Premalatha
Director, PoSH Cell
Anna University, Chennai