

Vel Tech Multi Tech

Dr.Rangarajan Dr.Sakunthala Engineering College

An Autonomous Institution

SENSITIZATION, PREVENTION AND REDRESSAL OF SEXUAL HARASSMENT (SPARSH) COMMITTEE MEETING

Circular-01

Reference No: VTMT/SPARSH Meeting-Agenda/ODD/2021-22/01 Date: 24.09.2021

The 1st meeting of the SPARSH Committee for the odd semester of the Academic year 2021-22, will be held on 27.09.2021 at 02.00 PM at M/E 111

Agenda

The following points are lined up for discussion

1. To conduct awareness programs on digital boundaries
2. To discuss about the POCSO Act
3. To discuss about the effects of sexual abuse and symptoms in woman
4. To discuss about role of treatment in sexual abuse
5. To discuss about the any complaints received from students


CHAIRPERSON

Copy to

1. Principal
2. Academic Coordinator
3. All Dept HODs
4. Office of the IQAC
5. Office Copy

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ACTION TAKEN REPORT of the SPARSH minutes Ref No: VTMT/ MINUTES/ EVEN/
2020-21/02 dated 23.02.2021

Sl. No	Points Discussed	Action taken
1.	The Chairperson discussed about awareness on prevention gender based harassment	Awareness on gender based harassment were given to students
2.	The Chairperson discussed about the importance of self defence	Importance of self defence was explained by chairperson to students on 25.03.2021
3.	The Chairperson discussed about the laws that protects women and girls	Awareness on laws given to girl students and women staff on 25.03.2021
4.	The Chairperson discussed about the initiatives to ensure safety by taking various measures and counselling	Safety measures were ensured
5.	The Chairperson discussed about the awareness programs and activities to the students for next academic year	In process

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Reference No: VTMT/SPARSH Meeting-Minutes/ODD/2021-22/01 Date: 27.09.2021

Members Present:

Dr.Deepthi Joseph-Chairperson
Mrs.Akila-Member
Ms.S.Nivetha- Student Member
Ms.K.Kirthiga-Student Member

Ms.P.Manjula- Convener
Mrs.R.Kalpana-Member
Ms.V.Sridevi-Student Member
Ms.Laxmi Sundar-Student Member

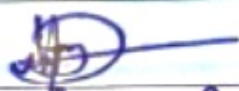
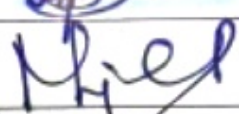
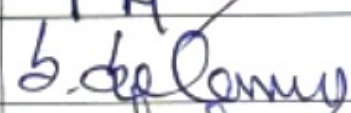

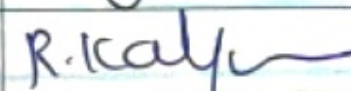
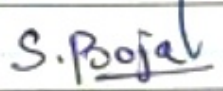
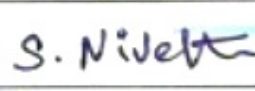
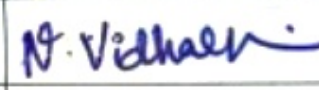


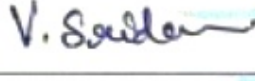
Mrs.Selvanayaki-Member
Ms.S.Pooja- Student Member
Ms.N.Vidyabarathi-Student Member

Following points were discussed today:

Sl. No	Points Discussed	Responsibility
1.	The Chairperson discussed about the awareness programs on digital boundaries	All Committee Members
2.	The Chairperson discussed about the POCSO Act	Chairperson
3.	The Chairperson discussed about the effects of sexual abuse and symptoms in woman	Student Counsellor
4.	The Chairperson discussed about the role of treatment in sexual abuse	Student Counsellor
5.	The Chairperson enquired about if any complaints are received from students	All Committee Members


CHAIRPERSON

MEMBERS PRESENT

Sl.No	NAME	DESIGNATION & DEPT	SIGNATURE
	Dr.Deepti Joseph	Chairperson	
2	Ms.P.Manjula	Convener	
3	Mrs.Selvanayaki	Member	
4	Mrs.Akila	Member	
5	Mrs.R.Kalpana	Member	
6	Ms.S.Pooja	Student Member	
7	Ms.S.Nivetha	Student Member	
8	Ms.N.Vidyabarathi	Student Member	
9	Ms.Laxmi Sundar	Student Member	
10	Ms.K.Kirthiga	Student Member	
11	Ms.V.S.idevi	Student Member	

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SENSITIZATION, PREVENTION AND REDRESSAL OF SEXUAL HARASSMENT (SPARSH) COMMITTEE MEETING

Circular-02

Reference No: VTMT/SPARSH Meeting-Agenda/EVEN/2021-22/02 Date: 14.02.2022

The 1st meeting of the SPARSH Committee for the even semester of the Academic year 2021-22, will be held on 18.02.2022 at 11.30 AM at M/E 111

Agenda

The following points are lined up for discussion

1. To discuss about the awareness on personal boundaries among girl students.
2. To discuss about the assertive communication in women.
3. To discuss about the body shaming and body positivity.
4. To discuss about the emotional balance and extent of courage to face adverse situations.
5. To discuss about the various grievances faced by the girl students while commuting in public transport.



CHAIRPERSON

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1. Principal
2. Academic Coordinator
3. All Dept HoDs
4. Office of the IQAC
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ACTION TAKEN REPORT of the SPARSH minutes Ref No: VTMT/ MINUTES/ ODD/
2021-22/01 dated 27.09.2021

Sl. No	Points Discussed	Action taken
1.	The Chairperson discussed about the awareness programs on digital boundaries	Awareness programs on digital boundaries were conducted on 30.09.2021
2.	The Chairperson discussed about the POCSO Act	Awareness on POCSO Act was explained on 30.09.2021
3.	The Chairperson discussed about the effects of sexual abuse and symptoms in woman	Awareness on effects of sexual abuse and symptoms in woman were explained by counsellor on 01.10.2021
4.	The Chairperson discussed about the role of treatment in sexual abuse	Role of treatment in sexual abuse was explained by counsellor on 01.10.2021
5.	The Chairperson enquired about if any complaints are received from students	It was shared in the meeting that no incident and complaints regarding harassment has taken place in the campus during previous semester

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Reference No: VTMT/SPARSH Meeting-Minutes/EVEN/2021-22/02 Date: 18.02.2022

Members Present:

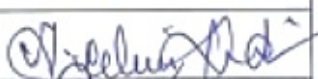
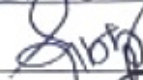

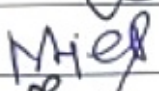

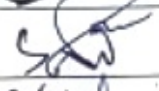



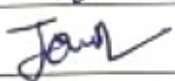
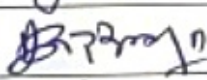
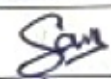

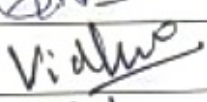
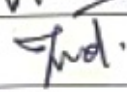
Dr.A.Celine Kavida-Chairperson Dr.M.Suganthi-Convenor Mrs.Akila-Member
Ms.P.Manjula-Member Ms.Nivetha-Member Mrs.Deepa-Member
Dr.Gladis Raja Malar-Member Dr.Deepthi Joseph-Member Ms.Balangi-Student Member
Ms.Jayapriya- Student Member Ms.Keerthana-Student Member Ms.Sandhya.M-Student Member
Ms.Nivetha-Student Member Ms.Vidyabharathi-Student Member Ms.Indhuja-Student Member
Ms.Ranjanees-Student Member

Following points were discussed today:

Sl. No	Points Discussed	Responsibility
1.	The Chairperson discussed about the awareness on personal boundaries	Student Counsellor
2.	The Chairperson discussed about the assertive communication in women	Student Counsellor
3.	The Chairperson discussed about the body shaming and body positivity	Student Counsellor
4.	The Chairperson discussed about the emotional balance and courage to face adverse situations	All Committee Members
5.	The Chairperson discussed about the various grievances faced by the girl students while commuting in public transport	All Committee Members


CHAIRPERSON

Members

S. No.	Name	Designation	Department	Signature
1.	Dr. A. Celine Kavida	Chair Person	S & H	
2.	Dr. M. Suganthy	Convenor	ECE	
3.	Mrs. Akila	Member	EEE	
4.	Ms. P. Manjula	Member	IT	
5.	Ms. Nivetha	Member	BME	
6.	Mrs. Deepa	Member	CSE	
7.	Dr. Gladis Raja Malar	Member	S & H	
8.	Dr. Deepthi Joseph	Member	CIVIL	
9.	Balanagi	Student Member	CIVIL	
10.	Jayapriya	Student Member	BME	
11.	Keerthana K	Student Member	IT	
12.	Sandhya M	Student Member	ECE	
13.	Nivetha S	Student Member	EEE	
14.	Vidyabharathi	Student Member	CSE	
15.	Indhuja	Student Member	BME	
16.	Ranjanees	Student Member	EEE	