

# Vel Tech Multi Tech

Dr.Rangarajan Dr.Sakunthala Engineering College

An Autonomous Institution

## SENSITIZATION, PREVENTION AND REDRESSAL OF SEXUAL HARASSMENT (SPARSH) COMMITTEE MEETING

### Circular-01

Reference No: VTMT/SPARSH Meeting-Agenda/ODD/2019-20/01      Date: 12.07.2019

The 1<sup>st</sup> meeting of the SPARSH Committee for the odd semester of the Academic year 2019-20, will be held on 19.07.2019 at 03.00 PM at the M/E 111

### Agenda

The following points are lined up for discussion

- 1) To introduce new student members of the committee
- 2) To discuss about the origin of PoSH Act
- 3) To discuss about the awareness on indirect sexual abuse to girl students
- 4) To discuss about the various safety methods to be adopted for ensuring safety to girls in the campus
- 5) To discuss about the various grievances faced by the girl students while commuting in public transport

  
CHAIRPERSON

Copy to

1. Principal
2. Academic Coordinator
3. All Dept HODs
4. Office of the IQAC
5. Office Copy

# Vel Tech Multi Tech

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ACTION TAKEN REPORT of the SPARSH minutes Ref No: VTMT/ MINUTES/ EVEN/  
2018-19/02 dated 06.03.2019

Sl. No	Points Discussed	Action taken
1.	The Chairperson explained about the various harassments faced by the women employee in their work place also she added how to over such situation.	Awareness was given to girl students on 09.03.2019
2.	The Chairperson explained to girl students who are facing personal problems are motivated through counselling and their confident level should be increased to come forward to lodge complaint against any harassment if they face	Motivational session was given to the students on 09.03.2019
3.	The student member explained about the sexual harassments are caused mainly by close relatives	The Chairperson explained about the various scenarios of sexual harassments committed by close relatives on 09.03.2019
4.	The student member explained about the different types of sexual harassments and molestation	The Committee Members created awareness on different types of sexual harassments and molestation (09.03.2019)

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Reference No: VTMT/SPARSH Meeting-Minutes/ODD/2019-20/01 Date: 19.07.2019

## Members Present:

Dr.A.Kavitha-Chairperson

Mrs.S.Pavithra-Member

Mrs.R.Subalakshmi-Member

Ms.Jerlin Bershiya- Student Member

Ms.Gayathri-Student Member

Ms.Aishwarya.G-Student Member

Ms.P.Manjula- Convener

Mrs.Akila-Member

Ms.Aarthy.M- Student Member

Ms.Bhavani.S-Student Member

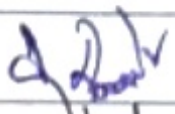
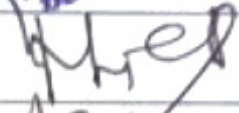
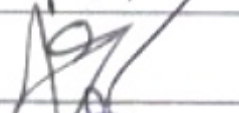



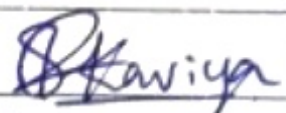
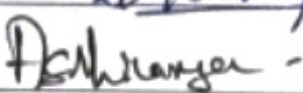
Ms.Kaviya-Student Member

## Following points were discussed today:

Sl. No	Points Discussed	Responsibility
1.	The Chairperson introduced the new student members of the committee and explain roles and responsibilities	Chairperson
2.	The Chairperson discussed about the origin of PoSH Act	Committee members
3.	The Chairperson discussed about the awareness on indirect sexual abuse to girl students	Committee members, individual students and parents
4.	The Chairperson discussed about the various safety methods to be adopted for ensuring safety to girls in the campus	Committee members
5.	The Chairperson discussed about the various grievances faced by the girl students while commuting in public transport	Committee members

*Akila* 19/7/19  
CHAIRPERSON

**MEMBERS PRESENT**

Sl.No	NAME	DESIGNATION & DEPT	SIGNATURE
1	Dr.A.Kavitha	Chairperson	
2	Ms.P.Manjula	Convener	
3	Mrs.S.Pavithra	Member	
4	Mrs.Akila	Member	
5	Mrs.R.Subalakshmi	Member	
6	Ms.Aarthy M	Student Member	
7	Ms.Jerlin Bershiya	Student Member	Jerlin Bershiya
8	Ms.Bhavani S	Student Member	Bhavani
9	Ms.Gayathri S	Student Member	S.Gayathri
10	Ms.Kaviya A	Student Member	
11	Ms.Aishwarya G.	Student Member	

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## SENSITIZATION, PREVENTION AND REDRESSAL OF SEXUAL HARASSMENT (SPARSH) COMMITTEE MEETING

### Circular-02

Reference No: VTMT/SPARSH Meeting-Agenda/EVEN/2019-20/02      Date: 18.12.2019

The 1<sup>st</sup> meeting of the SPARSH Committee for the even semester of the Academic year 2019-20, will be held on 08.01.2020 at 03.00 PM at the M/E 111

### Agenda

The following points are lined up for discussion

- 1) To discuss about the emotional balance and courage to face adverse situation
- 2) To discuss about motivating the less fortunate in the community who are in trouble
- 3) To discuss about the harassment on girl children
- 4) To discuss about the work-life balance of the women in today's scenario
- 5) To discuss about the moral ethics and responsibilities of girl students in today's context and in the society

  
18/12/2019  
CHAIRPERSON

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ACTION TAKEN REPORT of the SPARSH minutes Ref No: VTMT/ MINUTES/ ODD/  
2019-20/01 dated 19.07.2019

Sl. No	Points Discussed	Action taken
1.	The Chairperson introduced the new student members of the committee and explain roles and responsibilities	General Greeting from the Chairperson to all new student member and roles and responsibilities explained
2.	The Chairperson discussed about the origin of PoSH Acts	The origin of PoSH Act was explained to students on 22.07.2019
3.	The Chairperson discussed about the awareness on indirect sexual abuse to girl students	Awareness was given to the students on 22.07.2019
4.	The Chairperson discussed about the various safety and precautionary methods to be adopted for ensuring safety to girls in the campus	Safety and precautionary methods were explained
5.	The Chairperson discussed about the various grievances faced by the girl students while commuting in public transport	Students were asked to use ladies compartment every time

# Vel Tech Multi Tech

Dr.Rangarajan Dr.Sakunthala Engineering College

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Reference No: VTMT/SPARSH Meeting-Minutes/EVEN/2019-20/02 Date: 08.01.2020

## Members Present:

Dr.A.Kavitha-Chairperson

Mrs.S.Pavithra-Member

Mrs.R.Subalakshmi-Member

Ms.Jerlin Bershiya- Student Member

Ms.Gayathri-Student Member

Ms.P.Manjula- Convener

Mrs.Akila-Member

Ms.Aarthy.M- Student Member

Ms.Bhavani.S-Student Member

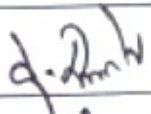
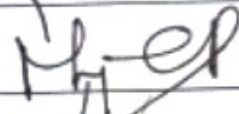

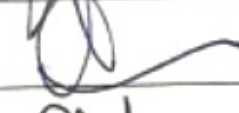
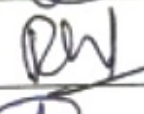

Ms.Kaviya-Student Member

## Following points were discussed today:

Sl. No	Points Discussed	Responsibility
1.	The Chairperson discussed about the emotional balance and courage to face adverse situation	Committee members
2.	The Chairperson discussed to motivate the less fortunate in the community who are in trouble	Committee members, individual students and parents
3.	The Chairperson discussed about the harassment on girl children	Committee members, individual students and parents
4.	The Chairperson discussed about the work-life balance of the women in today's scenario	Committee members, individual students and parents
5.	The Chairperson discussed about the moral ethics and responsibilities of girl students in today's context and in the society	Committee members, individual students and parents

  
CHAIRPERSON

**MEMBERS PRESENT**

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3	Mrs.S.Pavithra	Member	
4	Mrs.Akila	Member	
5	Mrs.R.Subalakshmi	Member	
6	Ms.Aarthy M	Student Member	
7	Ms.Jerlin Bershiya	Student Member	Jerlin Bershiya.
8	Ms.Bhavani S	Student Member	Bhavani
9	Ms.Gayathri S	Student Member	S.gayathri
10	Ms.Kaviya A	Student Member	